

<p><b>February 11</b></p> <p>10:00h - 11:00h ICFO Auditorium</p>	<p><b>Inauguration of ICFOnians for Women in Science Month</b></p> <p><b>Keynote Talk: “Trust, Gender, and Equity: Navigating New Collaboration Dynamics in the Post-#MeToo Era”</b></p> <p><b>Marina Gertsberg</b>, Senior Lecturer (Assistant Professor) at University of Melbourne.</p> <p>Marina Gertsberg is a Senior Lecturer (Assistant Professor) in Finance at the University of Melbourne. She earned her PhD from Maastricht University, during which she was a visiting scholar at Yale University. Marina’s research centers on understanding and addressing gender biases in women’s career trajectories across diverse contexts, including the art market, digital platforms, boardrooms, and academia. Her work investigates how gatekeeper biases can cascade through systems, perpetuating gender disparities. In her recent research, she explores how social movements aimed at protecting women can disrupt collaboration between women and men.</p>
<p><b>February 11</b></p> <p>17:00h - 18:30h Blue Lecture Room</p>	<p><b>Edit-a-thon for Women in Science Month</b></p> <p>On the occasion of the International Day of Women and Girls in Science, ICFO joins the PRBB edit-a-thon to work together to increase the visibility of women in science on Wikipedia.</p> <p>We will aim to work in both biographies of scientists and researchers, as well as articles on various scientific disciplines where women’s contributions are not reflected enough. These can be published in any language and participants can either create, translate or improve articles.</p>
<p><b>February 19</b></p> <p>16:30h - 17:30h Elements Room</p>	<p><b>How to make Women in Science events more inclusive? A conversation.</b></p> <p>A conversation with Dr. Helena García-Cebollada on how to improve the inclusivity of Women in Science events. Join the conversation in a safe and relaxed environment, together with Helena’s help we will comment on good practices and how to make sure we host events where no-one is left behind.</p> <p>Dr. Helena García-Cebollada (she/her, they/them) obtained their PhD in Molecular and Cell Biology in the University of Zaragoza in 2022. Currently, she is studying how to predict stability changes in proteins upon mutation, using molecular dynamics, structural analyses and machine learning. In parallel, they has been part of the organization of several science communication events, such as Pint of Science, and diversity in STEM conferences, such as the PRISMA conference or the LBT Women in Research conference.</p>
<p><b>February 25</b></p> <p>13:00h - 14:30h Blue Lecture Room</p>	<p><b>Pizza and Documentary: “Coded Bias”</b></p> <p>MIT media researcher Joy Buolamwini’s computer science studies uncovered that her face was unrecognizable in many facial recognition systems and she worked to find out why these systems failed. She later found that facial recognition programs only worked when she wore a white mask. She goes on to find out about how else artificial technology can affect minorities.</p>
<p><b>March 5</b></p> <p>16:00h - 17:30h Cafè de la Llum</p>	<p><b>Book Club: “Invisible Women: Exposing Data Bias in a World Designed for Men” by Caroline Criado-Perez</b></p> <p>Imagine a world where your phone is too big for your hand, where your doctor prescribes a drug that is wrong for your body, where in a car accident you are 47% more likely to be seriously injured, where every week the countless hours of work you do are not recognised or valued. If any of this sounds familiar, chances are that you’re a woman.</p> <p>Invisible Women shows us how, in a world largely built for and by men, we are systematically ignoring half the population.</p>

<p><b>February 11 - March 13</b></p> <p>NEST Hall</p>	<p><b>Women in Science We Admire Campaign 2025</b></p> <p>Women are still under-represented in most areas of science, however through this campaign, we aim to highlight women who are making an important mark on the scientific enterprise through their work and in so doing, are helping to expand the presence of women leaders in science. All ICFOians are encouraged to nominate a female scientist that has inspired you and/or who you believe has had a significant impact on science through her discoveries, enthusiasm, advocacy, and/or leadership.</p> <p><a href="http://www.womeninscienceweadmire.icfo.eu">www.womeninscienceweadmire.icfo.eu</a></p>
<p><b>Focus on the Future</b></p> <p>In honor of the International Day of Women and Girls in Science, ICFOians will participate in different Outreach activities both in person and online that aim to give girls and young women positive female role-models in science</p>	
<p><b>February 11</b></p>	<p><b>Cientifiques</b></p> <p>This program co-organized every year by Fundació Catalana per a la Recerca i la Innovació and BIST mobilizes over 700 women scientists, from the public and private sectors who will give talks - face-to-face or online - at 800+ schools and institutes throughout Catalonia. This year 10 ICFOians from different groups and units across ICFO are participating.</p>
<p><b>February 11</b></p>	<p><b>Photonics in 5minutes</b></p> <p>An Outreach activity for students between 9<sup>th</sup> and 12<sup>th</sup> grade where students get to immerse themselves in the world of photonics thanks to 4 ICFO women scientists. In 5 minutes, they will share in an attractive and inspiring way why photonics is important for their research and society in general.</p>
<p><b>March 8</b></p>	<p><b>International Women's Day</b></p>